2020 OFFICE OF RISK MANAGEMENT ANNUAL REPORT



PRESENTED BY OFFICE OF RISK MANAGEMENT AND OFFICE OF LEGAL COUNSEL

REPORT OBJECTIVES:

Results of 2020 market-sounding and competitive bid process

Program benchmarking against industry and peers

RESULTS OF COMPETITIVE PROCESS

Property

- Moved from AIG to FM Global
- ☐ Higher deductibles (from \$250,000 to \$500,000) to maintain same coverage
- ☐ Premium up 48%

Liability

- ☐ Ironshore replaced Sompo as excess insurer
- Deductibles and coverages remained substantially the same
- ☐ Premium up 38%

RESULTS OF COMPETITIVE PROCESS

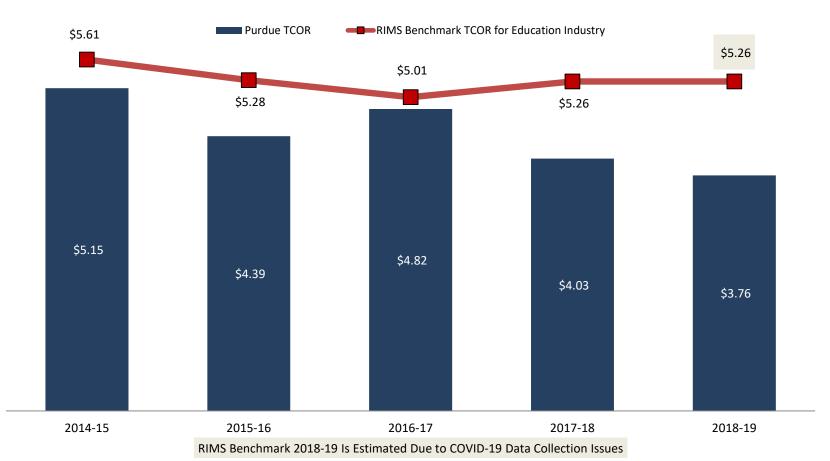
Cyber

- Moved to four insurers (from two) to maintain \$20 million in aggregate, layered coverage
- ☐ Deductibles moved from \$250k to \$500k
- ☐ Premiums up 15%



INDUSTRY BENCHMARKING

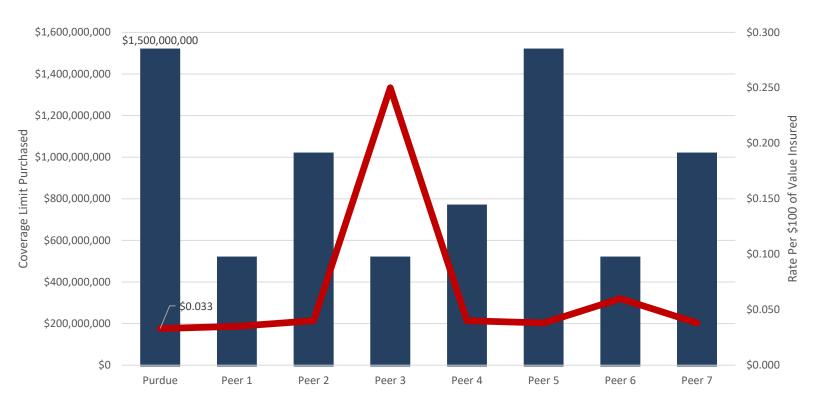
Total Cost of Risk (TCOR) Per \$1000 of Revenue



PROPERTY

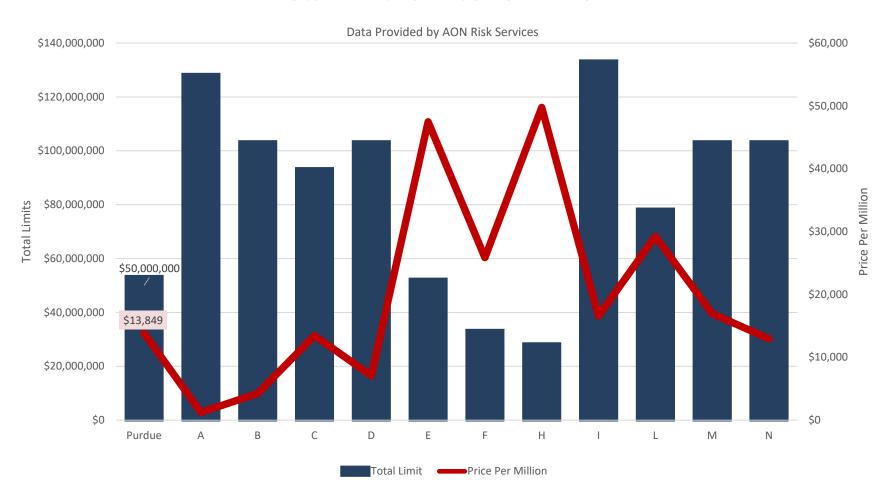
Property Insurance Limit and Rate Benchmark

Data Provided by AON Risk Services



LIABILITY

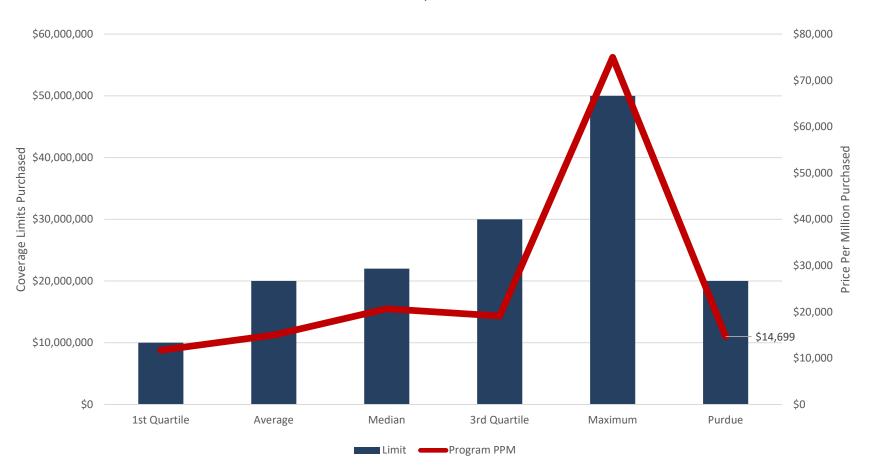
Liability Insurance Benchmark Total Limit vs Price Per Million





Cyber Benchmark of 17 Peers 2020

Data Provided by AON Risk Services





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APPENDIX FOR QUESTIONS

WHY MARKET IS IN TURMOIL

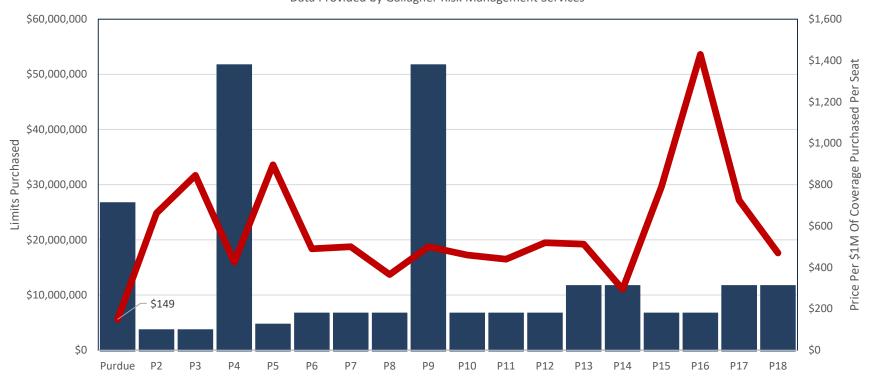
- Historic low interest rates have dampened insurer returns on investments
- Catastrophic weather and wildfires
- Deteriorating loss trends continue to negatively impact underwriting (workers comp being one exception)
- Uncertainty regarding extent of potential COVID-19 claims
- "Social inflation" from adverse jury verdicts (plaintifffriendly decisions based on theories of enterprise liability)



AVIATION

Aviation Benchmark Limits Purchased and Price Per Million Per Seat

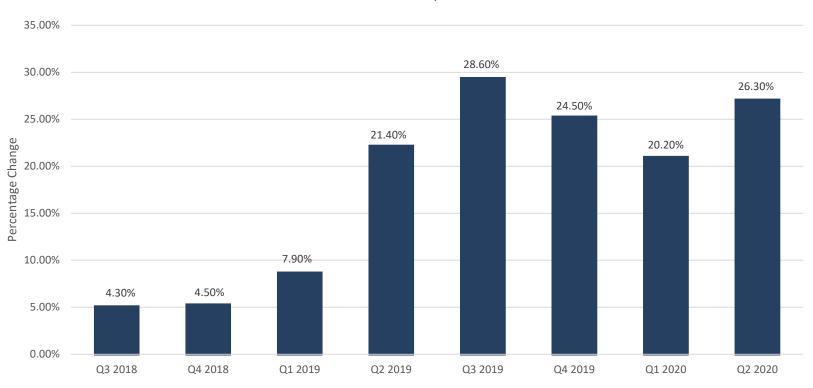
Data Provided by Gallagher Risk Management Services



QUARTERLY YEAR OVER YEAR PROPERTY RATE CHANGE

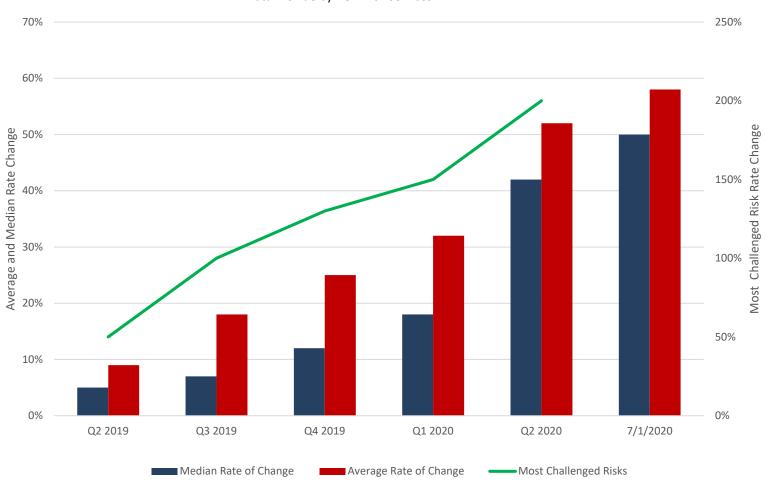
Year Over Year Quarterly Change In Property Rate

Data Provided by AON Risk Services



YEAR OVER YEAR QUARTERLY CHANGE IN EXCESS LIABILITY RATE





CYBER RATE DRIVERS

- ➤ Some primary carriers are seeing a 500% increase in ransomware claims
- Some excess carriers are seeing a 40% increase in cyber attacks.
- ➤ Large account cyber market experiencing 5-20% increases in rate through Q3 2020.